




2019 – 2020 Benefits at a Glance – Active Hourly Employees

Benefit	Provider	Description	When can I join?	Bi-Weekly Cost
Voluntary Life Insurance	<p>The Standard</p> 	<p>In addition to basic life insurance, LABBB employees working at least twenty (20) hours per week are eligible to purchase additional life insurance. LABBB employees are responsible for 100% of their voluntary life premiums through a pre-tax payroll deduction.</p> <p>Premiums are determined by your age and the amount of your voluntary life policy, use this document to calculate the cost.</p>	Open Enrollment or as a new hire.	Depends on the value of your election.
403B Retirement	<p>Fidelity investments</p>  <p>Lincoln Investments</p> 	<p>LABBB partners with Fidelity Investments & Lincoln Investments to allow employees to set aside pre-tax dollars from their paycheck for retirement.</p> <p>Annual Maximum for 2019: Up to 50 yrs = \$19,000 (or \$730.77 each paycheck) 50+ = \$25,000 (or \$961.54 each paycheck)</p>	Anytime.	Depends on the value of your election.