





2018 – 2019 Benefits at a Glance – Active Hourly Employees

Benefit	Provider	Description	When can I join?	Bi-Weekly Cost
Supplemental Life Insurance	<p><a href="#">MetLife</a></p> 	<p>In addition to your basic life insurance policy, LABBB employees are able to purchase additional life insurance.</p> <p>LABBB employees are responsible for 100% of the premiums for supplemental life insurance.</p> <p>Annual premiums are determined by your age and the amount of supplemental life insurance you want to purchase. Use <a href="#">this document</a> to determine the cost for your desired supplemental life insurance policy.</p>	Open Enrollment or as a new hire.	Depending on the value of your election.
403B Retirement	<p><a href="#">American Funds</a></p>  <p><a href="#">AXA Equitable</a></p>  <p><a href="#">Great American</a></p> 	<p>Benefit allowing you to set aside pre-tax dollars from your paycheck for retirement.</p> <p>Annual Maximum for 2018: Up to 50 yrs = \$18,500 (or \$711.54 per paycheck) 50+ = \$24,500 (or \$942.31 per paycheck)</p> <p>To elect this benefit, you must submit a <a href="#">Voluntary Salary Reduction Form</a> plus the Enrollment &amp; Beneficiary Forms you receive directly from the 403B provider.</p> <p>For any questions, contact the 403B provider at the following number: American Funds – (800)421-4225 AXA Equitable – (800)628-6673 Great American – (800)854-3649</p>	Anytime.	Depending on the value of your election.